

From: Slaughter, Adrienne
Sent: Wednesday, July 23, 2014 3:48 PM
To: Caferro, Mary
Cc: Carlson, Amy
Subject: FW: Legislative Finance Comm Question

Senator Caferro,

I wanted to provide you additional information to the following questions that you asked during the Legislative Finance Committee's June meeting:

1. Do employees at CCA in Shelby (CCC) receive a full benefits package for employment?
 - They do have a benefit package that is expected to equal the amounts listed in the prevailing wage rates. They pay approximately \$5.00 per hour on ages but new proposed prevailing wage rates are expected to move to approximately \$7.00 per hour. CCC will be required to increase the wage benefit and DOC will be fiscally responsible per contract to reimburse CCC for the increased cost.
2. What is the difference in entry wages?
 - Montana State Prison correctional officer entry wage is \$13.154.
 - CCC correctional officer entry wage is \$14.67.
3. Does CCA provide a pay progression over years of service?
 - Yes, CCC provides progressive pay increases based upon time served in a position and performance.

I hope you find this information helpful and that you are enjoying this lovely summer weather – please do not hesitate to let me know if you have any remaining questions or concerns.

Adrienne Slaughter

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